

## SUSTAINABILITY POLICY

Marriott International (“Marriott”) is committed to making a positive and sustainable impact wherever we do business. We embrace our global responsibility to be a force for good, as demonstrated by our sustainability and social impact platform, [Serve 360: Doing Good in Every Direction](#). Our commitment to responsible and sustainable business practices benefits the environment and the communities in which our hotels are located, in addition to contributing to our long-term success.



By collaborating with our associates, brands, customers, franchisees, guests, hotel owners, suppliers, and other business partners, we commit to:

- Building and operating sustainable hotels
- Communicating and reporting our progress
- Developing innovative sustainability initiatives
- Educating and training externally and internally, and
- Integrating sustainability throughout our supply chain.



It is our policy to fully comply with all applicable international, federal, regional, state and local environmental laws, ordinances and regulations where we operate. Additionally, we manage, measure and minimize the negative impact of our operations as it relates to:



- Biodiversity and ecosystem protection
- Carbon footprint and climate change mitigation
- Natural resource conservation
- Waste and pollution management, and
- Water risk issues.



At Marriott, serving our world is one of our core values and our work will be ongoing as we continue to address climate change, scarcer natural resources and the evolving needs of the planet. With our concrete, measurable, and transparent [Serve 360 goals](#), we can actively reduce the environmental impact of and risk to our business, embed sustainability across the organization, hold ourselves accountable, and increase the resiliency of the communities where we do business.



**SERVE360**  
DOING GOOD IN EVERY DIRECTION

For further information, please visit: [www.marriott.com/serve360](http://www.marriott.com/serve360) or contact [sustainability@marriott.com](mailto:sustainability@marriott.com).